



29th March 2016

Daido Metal Co., Ltd.

Seigo Hanji

Chairman and Chief Executive Officer

(Code) 7425 on the First Section of the Tokyo Stock Exchange and the Nagoya Stock Exchange

Masaki Ikawa

Director and Managing Executive Officer

Head of the Human Resources Planning Division

(TEL: +81-568-61-2539)

Announcement regarding Personnel Transfers of Directors and Executive Officers

We hereby announce the below changes to Directors and Executive Officers as announced at the meeting of the Board of Directors held on 29th March 2016. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 29th June 2016.

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.3 Company: Polymer Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.4 Company: High Performance Bearings Division

1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 29th June 2016.

Chairman and Chief Executive Officer

President and Chief Operating Officer

Director and Senior Managing Executive Officer

Director and Managing Executive Officer

Director and Managing Executive Officer

Outside Director

Outside Director

Full-time Audit & Supervisory Board Member

Outside Audit & Supervisory Board Member

Outside Audit & Supervisory Board Member

Seigo Hanji

Kotaro Kashiya

Toshiyuki Sasaki (Promoted)

Yasuo Kawamura

Masaki Ikawa

Toshikazu Takei

Kiyotaka Hoshinaga (Newly Appointed)

Masaaki Tamaya

Kuniko Tanabe

Kazuo Matsuda

2. Appointment of Executive Officers (effective 1st July 2016)

(1) Senior Managing Executive Officers

General Manager of the Business Process

Re-engineering (BPR) Department

President of Daido Metal Saga Co., Ltd.

Toshiyuki Sasaki (Promoted)

(2) Managing Executive Officers

Head of No. 1 Company

Yasuo Kawamura

Head of the Human Resources Planning Division

Masaki Ikawa

Head of the Daido Metal College

General Manager of the Quality Management
and Planning Department

Atsushi Okado (Promoted)

Head of the Corporate and Financial Planning Division

Keiichi Kogure (Promoted)

Head of the Compliance Division General Manager of the Internal Control Department General Manager of the Legal Affairs Department Head of Inuyama Site	Hideo Yoshida (Promoted)
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(3) Senior Executive Officers

Head of the Technology Division General Manager of the Research and Development Department General Manager of the Material Research Department	Yoshiaki Sato
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Vice President of Daido Metal Russia LLC	Motoyuki Miyo
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Deputy Head of No. 1 Company General Manager of the Global Business Administration Department	Toshiyuki Miyawaki
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Head of No. 4 Company General Manager of the Business Promotion Department General Manager of the Sales Development Department	Yukihiro Kito (Promotion)
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(4) Executive Officers

President of NDC Co., Ltd.	Yoshiaki Ito
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President of Dyna Metal Co., Ltd. (Thailand)	Shingo Asai
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Vice President of Dong Sung Metal Co., Ltd. (Korea)	Hideaki Sasaki
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President of Daido Metal Mexico, S.A. de C.V.	Tomomitsu Furukawa (New Appointment)
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Head of No. 2 Company General Manager of the Low Speed Diesel Engine Bearings Department	Nobutaka Hiramatsu (New Appointment)
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General Manager of the Design Department General Manager of the Application Engineering Department	Arihiro Yoshida (New Appointment)
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President of Daido Metal U.S.A. Inc.	Toshiya Hashiguchi (New Appointment)
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Head of No. 3 Company	Shigemasa Hakakoshi (New Appointment)
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3. Appointment of Advisors (effective 1st July 2016)

President of Daido Plain Bearings Co., Ltd. President of Daido Industrial Bearings Japan Co., Ltd.	Noriyoshi Ito Motohisa Uesato
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4. Retirement of Advisors (effective 30th June 2016)

No. 1 Company	Koji Baba
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