

27th March 2018
Daido Metal Co., Ltd.
Seigo Hanji
Chairman and Chief Executive Officer
(Code) 7425 TSE and NSE 1st Section
(for inquiry) Masaki Ikawa
Director and Senior Managing Executive Officer
Head of the Human Resources Planning Division
(TEL: +81-568-61-2539)

Appointment of Directors and Executive Officers

We hereby announce the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 27th March 2018. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 28th June 2018.

1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 28th June 2018.

Chairman and Chief Executive Officer	Seigo Hanji
President and Chief Operating Officer	Kotaro Kashiyama
Director and Senior Managing Executive Officer	Toshiyuki Sasaki
Director and Senior Managing Executive Officer	Masaki Ikawa
Outside Director	Toshikazu Takei
Outside Director	Kiyotaka Hoshinaga
Full-time Audit & Supervisory Board Member	Masaaki Tamaya
Outside Audit & Supervisory Board Member	Kuniko Tanabe
Outside Audit & Supervisory Board Member	Kazuo Matsuda

2. Appointment of Executive Officers (effective 1st July 2018)

(1) Senior Managing Executive Officers

Head of BPR & ICT Div. General Manager of BPR Dept.	Toshiyuki Sasaki
Head of Human Resources Planning Div.	Masaki Ikawa

(2) Managing Executive Officers

General Manager of Quality Management and Planning Dept.	Atsushi Okado
Head of Corporate & Financial Planning Div.	Keiichi Kogure
Head of Compliance Div. General Manager of Internal Control Dept. General Manager of Legal Affairs Dept. Head of Inuyama Site	Hideo Yoshida
Head of Thinwall Bearings & Turbo Charger Bearings Div.	Yoshiaki Sato (Promoted)
Deputy General Director of Daido Metal Russia LLC	Motoyuki Miyo (Promoted)

(3) Senior Executive Officers

Deputy Head of Thinwall Bearings & Turbo Charger Bearings Div. General Manager of Global Business Administration Dept.	Toshiyuki Miyawaki
Head of Polymer Bearings Div. General Manager of Technical Service Dept. General Manager of Sales Development Dept.	Yukihiro Kito
President of Dyna Metal Co., Ltd. (Thailand)	Shingo Asai (Promoted)

(4) Executive Officers

President of NDC Co., Ltd.	Tomomitsu Furukawa
Head of Marine & Industrial Bearings Div. General Manager of Low Speed Diesel Engine Bearings Dept.	Nobutaka Hiramatsu
General Manager of Technology Div. General Manager of Design Dept.	Arihiro Yoshida
President of Daido Metal Saga Co., Ltd., Saga Plant General Manager	Shigemasa Hakakoshi
Managing Director of Daido Metal Europe Limited (UK) Managing Director of Daido Metal Europe GmbH (Germany)	Kenji Shoda
BPR & ICT Div., General Manager of ICT Dept.	Hisashi Kojima (Appointed)
Vice President of ATA Casting Technology Co., Ltd. (Thailand)	Makoto Kawase (Appointed)

3. Re-appointment of Advisor (effective 1st July 2018)

President of Daido Metal U.S.A. Inc.	Yasuo Kawamura
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4. Retirement of Executive Officer (effective 1st February 2018)

President of Daido Metal U.S.A. Inc.	Toshiya Hashiguchi
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5. Retirement of Executive Officer (effective 30th June 2018)

Vice President of Dong Sung Metal Co., Ltd. (Korea)	Hideaki Sasaki
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Note:

BPR: Business Process Re-engineering

ICT: Information Communication Technology