



28<sup>th</sup> March 2019  
Daido Metal Co., Ltd.  
Seigo Hanji  
Chairman and Chief Executive Officer  
(Code) 7425 TSE and NSE 1<sup>st</sup> Section  
(for inquiry) Masaki Ikawa  
Director and Senior Managing Executive Officer  
Head of the Human Resources Planning Division  
(TEL: +81-568-61-2539)

## Appointment of Directors and Executive Officers

We hereby announce the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 28<sup>th</sup> March 2019. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 27<sup>th</sup> June 2019.

### 1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 27<sup>th</sup> June 2019.

Chairman and Chief Executive Officer	Seigo Hanji	
President and Chief Operating Officer	Kotaro Kashiya	
Director and Senior Managing Executive Officer	Toshiyuki Sasaki	
Director and Senior Managing Executive Officer	Masaki Ikawa	
Director and Managing Executive Officer	Motoyuki Miyo	(New)
Director and Managing Executive Officer	Yoshiaki Sato	(New)
Outside Director	Toshikazu Takei	
Outside Director	Kiyotaka Hoshinaga	
Full-time Audit & Supervisory Board Member	Masaaki Tamaya	
Outside Audit & Supervisory Board Member	Kuniko Tanabe	
Outside Audit & Supervisory Board Member	Kazuo Matsuda	

### 2. Appointment of Executive Officers (effective 1<sup>st</sup> July 2019)

#### (1) Senior Managing Executive Officers

Head of BPR&ICT Div.	Toshiyuki Sasaki
Head of Inuyama Site	
Head of Human Resources Planning Div.	Masaki Ikawa

#### (2) Managing Executive Officers

Head of Corporate and Financial Planning Div.	Motoyuki Miyo
Head of No.1 Company	Yoshiaki Sato

**(3) Senior Executive Officers**

Deputy Head of No. 1 Company	Toshiyuki Miyawaki	
General Manager of Quality Management and Planning Dept.	Shingo Asai	
President of Daido Plain Bearings Co., Ltd.	Tomomitsu Furukawa	(Promoted)
Head of No. 5 Company	Nobutaka Hiramatsu	(Promoted)
General Manager of Technology Div.	Arihiro Yoshida	(Promoted)
President of Dyna Metal Co., Ltd. (Thailand)	Shigemasa Hakakoshi	(Promoted)

**(4) Executive Officers**

Managing Director of Daido Metal Europe Limited (UK) Managing Director of Daido Metal Europe GmbH (Germany)	Kenji Shoda	
General Manager of ICT Dept., BPR & ICT Div.	Hisashi Kojima	
President of ACT Casting Technologies Co., Ltd. (Thailand) President of DM Casting Technologies (Thailand) Co., Ltd.	Makoto Kawase	
President of PT. Daido Metal Indonesia	Akira Watanabe	(Promoted)
Head of No. 3 Company	Atsushi Hayashi	(Promoted)

**3. Re-appointment of Advisor (effective 1<sup>st</sup> July 2019)**

President of Daiso Metal U.S.A. Inc.	Yasuo Kawamura
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**4. Retirement of Executive Officer (effective 30<sup>th</sup> June 2018)**

Atsushi Okado  
Keiichi Kogure  
Hideo Yoshida  
Yukihiro Kito

**Note:**

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

BPR: Business Process Re-engineering

ICT: Information Communication Technology