



28th March 2019
Daido Metal Co., Ltd.
Seigo Hanji
Chairman and Chief Executive Officer
(Code) 7425 TSE and NSE 1st Section
(for inquiry) Masaki Ikawa
Director and Senior Managing Executive Officer
Head of the Human Resources Planning Division
(TEL: +81-568-61-2539)

Appointment of Directors and Executive Officers

We hereby announce the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 28th March 2019. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 27th June 2019.

1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 27th June 2019.

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| Chairman and Chief Executive Officer | Seigo Hanji | |
| President and Chief Operating Officer | Kotaro Kashiya | |
| Director and Senior Managing Executive Officer | Toshiyuki Sasaki | |
| Director and Senior Managing Executive Officer | Masaki Ikawa | |
| Director and Managing Executive Officer | Motoyuki Miyo | (New) |
| Director and Managing Executive Officer | Yoshiaki Sato | (New) |
| Outside Director | Toshikazu Takei | |
| Outside Director | Kiyotaka Hoshinaga | |
| Full-time Audit & Supervisory Board Member | Masaaki Tamaya | |
| Outside Audit & Supervisory Board Member | Kuniko Tanabe | |
| Outside Audit & Supervisory Board Member | Kazuo Matsuda | |

2. Appointment of Executive Officers (effective 1st July 2019)

(1) Senior Managing Executive Officers

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|---------------------------------------|------------------|
| Head of BPR&ICT Div. | Toshiyuki Sasaki |
| Head of Inuyama Site | |
| Head of Human Resources Planning Div. | Masaki Ikawa |

(2) Managing Executive Officers

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|---|---------------|
| Head of Corporate and Financial Planning Div. | Motoyuki Miyo |
| Head of No.1 Company | Yoshiaki Sato |

(3) Senior Executive Officers

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|--|---------------------|------------|
| Deputy Head of No. 1 Company | Toshiyuki Miyawaki | |
| General Manager of Quality Management and Planning Dept. | Shingo Asai | |
| President of Daido Plain Bearings Co., Ltd. | Tomomitsu Furukawa | (Promoted) |
| Head of No. 5 Company | Nobutaka Hiramatsu | (Promoted) |
| General Manager of Technology Div. | Arihiro Yoshida | (Promoted) |
| President of Dyna Metal Co., Ltd. (Thailand) | Shigemasa Hakakoshi | (Promoted) |

(4) Executive Officers

| | | |
|---|-----------------|------------|
| Managing Director of Daido Metal Europe Limited (UK) Managing Director of Daido Metal Europe GmbH (Germany) | Kenji Shoda | |
| General Manager of ICT Dept., BPR & ICT Div. | Hisashi Kojima | |
| President of ATA Casting Technologies Co., Ltd. (Thailand) President of DM Casting Technologies (Thailand) Co., Ltd. | Makoto Kawase | |
| President of PT. Daido Metal Indonesia | Akira Watanabe | (Promoted) |
| Head of No. 3 Company | Atsushi Hayashi | (Promoted) |

3. Re-appointment of Advisor (effective 1st July 2019)

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|--------------------------------------|----------------|
| President of Daiso Metal U.S.A. Inc. | Yasuo Kawamura |
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4. Retirement of Executive Officer (effective 30th June 2018)

Atsushi Okado
Keiichi Kogure
Hideo Yoshida
Yukihiro Kito

Note:

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

BPR: Business Process Re-engineering

ICT: Information Communication Technology