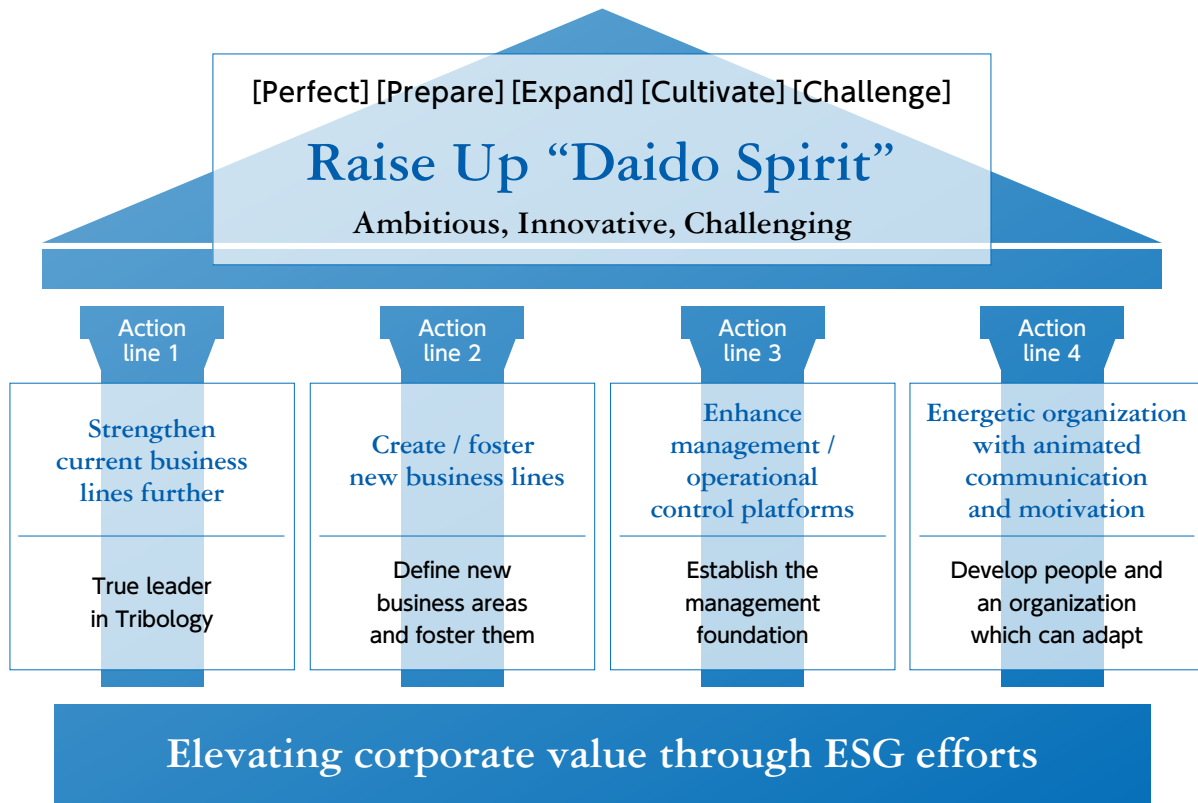


Promoting Activities for ESG and SDGs

In the Midterm Business Plan “Raise Up ‘Daido Spirit,’” the Group placed importance on “increasing corporate value through ESG (Environment, Society, Governance) management” as a foundation of the plan.

The Group will promote and strengthen each element of our CSR activities based on ESG management.



Environment		Society		Governance	
Broad agenda	Our key challenges	Broad agenda	Our key challenges	Broad agenda	Our key challenges
Contributing to a sustainable global society	Solutions to promote EV	Contributing to the growth of all industry	Create internal systems to address globalization and diversifying needs	Building and trusting a governance and compliance system that is the foundation of management	Address global governance/internal cross-sectional risk management
	Mitigate global warming (Energy conservation/rationalization)		Create systems for diverse personnel to shine under diverse working styles		Instill a compliance culture that values corporate ethics
	Manufacture and develop products for renewable energy	Achieving diversity and work-life balance	Ensure health management and safe workplaces		Establish CSR supply chains
Develop products with environmental added value	Ensuring the health and safety of our valued employees				
SDGs contribution		SDGs contribution		SDGs contribution	