

*Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*



26<sup>th</sup> March 2021

Daido Metal Co., Ltd.

Seigo Hanji

Chairman and Chief Executive Officer

(Code) 7425 TSE and NSE 1<sup>st</sup> Section

(for inquiry) Masaki Ikawa

Director and Senior Managing Executive Officer

Head of the Human Resources Planning Division

(TEL: +81-568-61-2539)

## Appointment of Directors and Executive Officers

We hereby announce that we appoint the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 26th March 2021. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 29th June 2021.

### 1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 29th June 2021.

Chairman and Chief Executive Officer	Seigo Hanji	
President and Chief Operating Officer	Motoyuki Miyo	(Promoted)
Director and Managing Executive Officer	Yoshiaki Sato	
Director and Managing Executive Officer	Shigemasa Hakakoshi	(New Appointment)
Outside Director	Toshikazu Takei	
Outside Director	Kiyotaka Hoshinaga	
Full-time Audit & Supervisory Board Member	Masaaki Tamaya	
Outside Audit & Supervisory Board Member	Kuniko Tanabe	
Outside Audit & Supervisory Board Member	Kazuo Matsuda	

### 2. Appointment of Executive Officers (effective 1st July 2021)

#### (1) Managing Executive Officers

Head of the Technology Div.	Yoshiaki Sato	
Head of Inuyama Site		
Head of Human Resources Planning Div.	Shigemasa Hakakoshi	(Promoted)
President of Daido Plain Bearings Co., Ltd.	Tomomitsu Furukawa	(Promoted)
Head of No. 5 Company	Nobutaka Hiramatsu	(Promoted)

**(2) Senior Executive Officers**

Head of No. 2 Company General Manager of the Low Speed Diesel Engine Bearings Dept.	Shingo Asai	
Deputy Head of the Technology Div.	Arihiro Yoshida	
Managing Director of Daido Metal Europe Limited (UK) Managing Director of Daido Metal Europe GmbH (Germany)	Kenji Shoda	(Promoted)
President of ATA Casting Technology Co., Ltd. (Thailand) President of DM Casting Technology (Thailand) Co., Ltd.	Makoto Kawase	(Promoted)

**(3) Executive Officers**

General Manager of ICT Dept., BPR & ICT Div.	Hisashi Kojima	
President of PT. Daido Metal Indonesia	Akira Watanabe	
Head of No. 3 Company	Atsushi Hayashi	
President of Dyna Metal Co., Ltd. (Thailand)	Masahiro Nakano	
President of Daido Precision Metal (Suzhou) Co., Ltd.	Shizuo Tatsuki	
Head of No. 4 Company	Yoshifumi Asano	
Finance Director of Daido Metal Europe Limited (UK) Finance Director of Daido Metal Europe GmbH (Germany)	Toshikazu Ichihashi	
Head of Finance Planning Div.	Naoki Kurita	
Head of Compliance Div.	Hiroki Ito	
Head of No. 1 Company	Yukihiko Kagohara	(New Appointment)
President of Daido Metal Mexico, S.A. de C.V. President of Daido Metal Mexico Sales, S.A. de C.V.	Chikara Kawahara	(New Appointment)
Director of Iino Manufacturing Co., Ltd.	Teruhiko Ochiai	(New Appointment)
Head of Corporate Planning Div.	Hiroki Iwakura	(New Appointment)

**(4) Fellow and Expert (Same rank as Executive Officers)**

Technology Div. Fellow General Manager of the Tribology Research Dept.	Takeshi Katagiri
No. 5 Company Expert	Tim Allen

**3. Re-appointment of Senior Advisor and Advisor  
(effective 29<sup>th</sup> June 2021)****(1) Senior Advisor**

Kotaro Kashiyama

**(2) Advisor**

Toshiyuki Sasaki  
Masaki Ikawa

Note:

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

BPR: Business Process Re-engineering

ICT: Information Communication Technology

## Attachment

## Career history of new candidate for Director

Name	Shigemasa Hakakoshi	
Date of birth	April 11, 1961	
April 2019	April 1986	Joined the Company
	April 2011	Head of Bi-metal Div.
	April 2015	Head of No. 3 Company
	July 2016	Executive Officer Head of No. 3 Company
	April 2017	Executive Officer President of Daido Metal Saga Co., Ltd.
	April 2019	Executive Officer President of Dyna Metal Co., Ltd. (Thailand)
	July 2019	Senior Executive Officer President of Dyna Metal Co., Ltd. (Thailand) (to the present)