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26th March 2021

Daido Metal Co., Ltd.

Seigo Hanji

Chairman and Chief Executive Officer

(Code) 7425 TSE and NSE 1st Section

(for inquiry) Masaki Ikawa

Director and Senior Managing Executive Officer

Head of the Human Resources Planning Division

(TEL: +81-568-61-2539)

Announcement of change in Representative Director

We hereby announce that we appoint the below changes to Representative Director as approved at the meeting of the Board of Directors held on 26th March 2021.

Any changes to Representative Directors will be formally approved at the General Shareholders' Meeting to be held on 29th June 2021.

1. Change of Representative Director

(New Appointment) Name: Motoyuki Miyo

President and Chief Operating Officer

(Retiring) Name: Kotaro Kashiwama

Current position: President and Chief Operating Officer

*scheduled to assume office as Senior Advisor

2. Career history of the candidate for newly appointed President and Chief Operating Officer

Name	Motoyuki Miyo	
Date of birth	September 8, 1955	
	April 1979	Joined Fuji Bank Co., Ltd.
	October 1998	Joint General Manager, London Branch
	September 2000	General Manager, International Division
	April 2002	Joint General Manager, Mizuho Corporate Bank, Singapore Branch
	March 2007	General Manager, International Coordination Div.
	September 2008	Joined the Company
	October 2008	Deputy General Director, Daido Metal Russia LLC
	July 2011	Executive Officer Deputy General Director, Daido Metal Russia LLC
	July 2015	Senior Executive Officer Deputy General Director, Daido Metal Russia LLC

	July 2018	Managing Executive Officer Deputy General Director, Daido Metal Russia LLC
	April 2019	Managing Executive Officer Head of Corporate & Financial Planning Div.
	June 2019	Director and Managing Executive Officer Head of Corporate & Financial Planning Div. (to the present)

3. Scheduled Date of Appointment
29th June 2021