

List of Officers (as of July 1, 2021)

Chairman & Chief Executive Officer (CEO)

Seigo Hanji

April 1965 Joined the Company
 April 1993 Deputy General Manager of Business Division 3
 June 1993 Director
 June 1995 President
 June 2007 Chairman (current)
 June 2010 Outside Director of Nichirei Co., Ltd.
 May 2018 Executive of Japan Auto Parts Industries Association (current)

President & Chief Operating Officer (COO)

Motoyuki Miyo

March 2007 Associate Director-General of International Coordination Division, Mizuho Corporate Bank, Ltd.
 September 2008 Joined the Company
 October 2008 Executive Vice President of Daido Metal Russia LLC
 April 2019 Head of Corporate/Financial Planning Division
 June 2019 Director
 April 2021 Head of Corporate Planning Division
 June 2021 President (current)

Director and Managing Executive Officer
 Head of Technology Division

Yoshiaki Sato

April 1979 Joined the Company
 April 2010 President of Daido Metal Czech s.r.o.
 April 2012 Head of Technology Division
 April 2017 Head of Thinwall Bearings & Turbocharger Bearings Division
 June 2019 Director (current)
 April 2021 Head of Technology Division (current)

Director and Managing Executive Officer
 Head of Human Resources Planning Division

Shigemasa Hakakoshi

April 1986 Joined the Company
 April 2015 Head of Polymer Bearings Division
 April 2017 President of DAIDO METAL SAGA CO., LTD.
 April 2019 President of Dyna Metal Co., Ltd. (Thailand)
 June 2021 Director (current)
 July 2021 Head of Human Resources Planning Division (current)

Outside Director

Toshikazu Takei

July 2005 General Manager of Nagoya Branch of the Bank of Japan
 July 2006 Chief Representative in Europe of the Bank of Japan
 July 2008 Senior Executive Advisor of Accenture Japan Ltd.
 October 2012 Managing Director of Japan Center for International Finance
 June 2015 Director of the Company (current)
 April 2019 Chairman of The Central Council for Financial Services Information (current)

Outside Director

Kiyotaka Hoshinaga

February 2006 Deputy Director, Fujita Health University Hospital
 February 2009 Director, Fujita Health University Hospital
 April 2013 Managing Director, Fujita Academy Incorporated Educational Institution
 April 2014 President, Fujita Health University
 June 2016 Director of the Company (current)
 October 2018 Chairman, Board of Directors of Fujita Academy Incorporated Educational Institution (current)

Full-time Audit & Supervisory Board Member

Masaaki Tamaya

April 1965 Joined the Company
 April 1999 Vice-Head of Thinwall Bearings & Turbocharger Bearings Division
 April 2002 General Manager of General Affairs Department
 July 2008 Senior Executive Officer and General Manager of General Affairs Department
 June 2011 Full-time Audit & Supervisory Board Member (current)

Outside Audit & Supervisory Board Member

Kuniko Tanabe

April 1973 Registered as a lawyer
 February 1982 Partner of Tanabe & Partners (current)
 June 2003 Audit & Supervisory Board Member of the Company (current)
 June 2011 Outside Auditor of Disco Corporation
 June 2015 Outside Director of KDDI CORPORATION

Outside Audit & Supervisory Board Member

Kazuo Matsuda

June 1996 Senior Managing Director of Fuji Securities Co., Ltd.
 May 1997 General Manager of Kabutocho Branch of The Fuji Bank, Limited
 June 2004 Managing Director of NSK-Warner K.K.
 June 2009 Representative Executive Officer and Executive Vice President of NSK Ltd.
 June 2011 Audit & Supervisory Board Member of the Company (current), Special Advisor of NSK Ltd., and Corporate Auditor of NSK-Warner K.K.
 June 2016 Outside Director of Sumitomo Bakelite Company Limited (current) and Administration Officer of NSK Ltd.

Skills matrix

Attribute	Name	Principal areas of specialized experience/ Areas in which contributions are particularly expected								
		Corporate management	Technology development	Manufacturing (Industrial production)	Sales and Procurement	Human resources and Administration	Finance	Legal affairs and Compliance	Global experience	
Director	Internal	Seigo Hanji	○			○	○	○	○	
		Motoyuki Miyo	○			○		○	○	
		Yoshiaki Sato	○	○	○	○			○	
		Shigemasa Hakakoshi	○	○	○		○		○	
	Outside	Toshikazu Takei	●					●	●	
		Kiyotaka Hoshinaga	●				●		●	
Audit & Supervisory Board Member	Full-time	Masaaki Tamaya				●	●	●		
		Outside	Kuniko Tanabe				●		●	
			Kazuo Matsuda	●					●	●

* For Internal Directors, ○ indicates a principal area of specialized experience, and for Outside Directors, a Full-time Audit & Supervisory Board Member and Outside Audit & Supervisory Board Members, ● indicates an area in which contributions are particularly expected.

* The expertise and experience in the above table do not represent all of the knowledge possessed by each person.