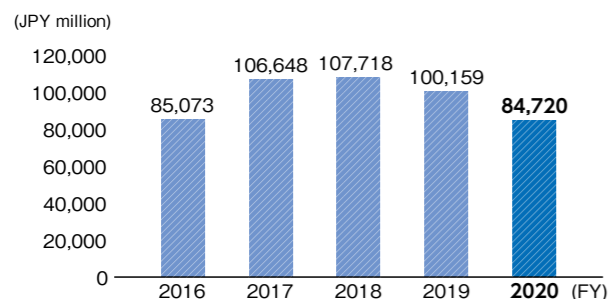


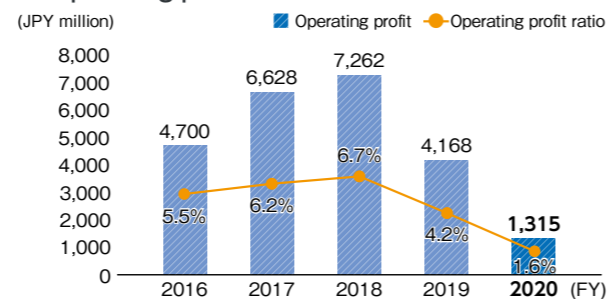
Financial and Non-financial Highlights

Major financial information

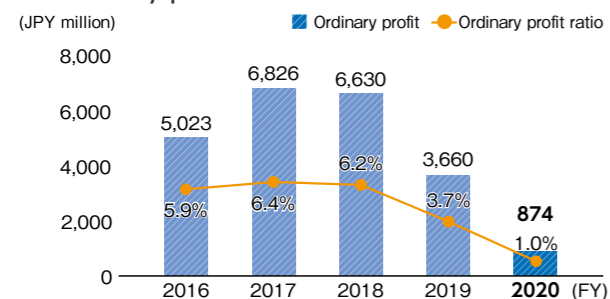
Net sales



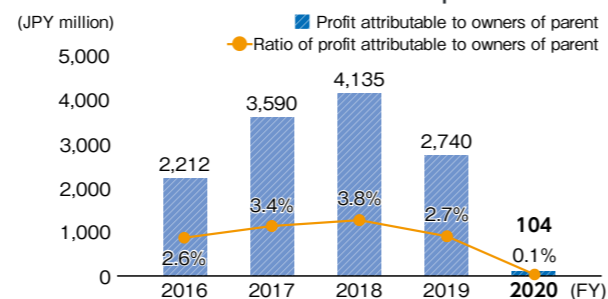
Operating profit



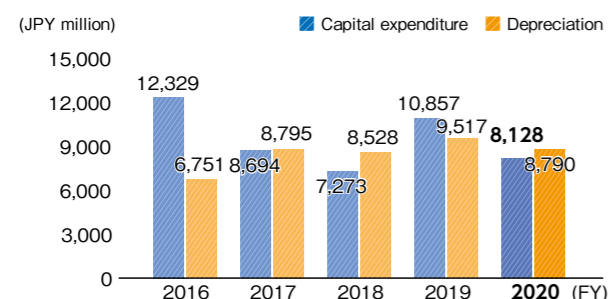
Ordinary profit



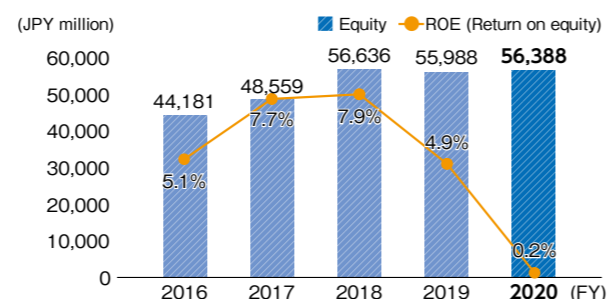
Profit attributable to owners of parent



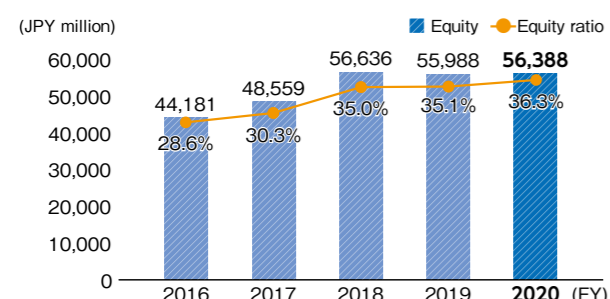
Capital expenditure/Depreciation



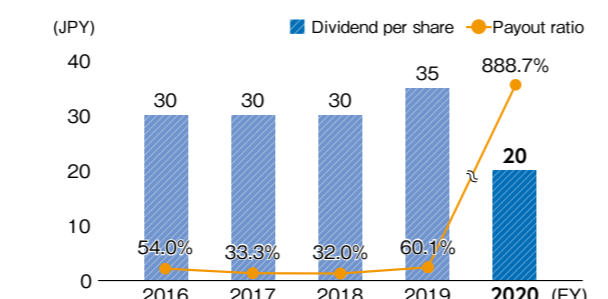
ROE (Return on equity)



Equity ratio



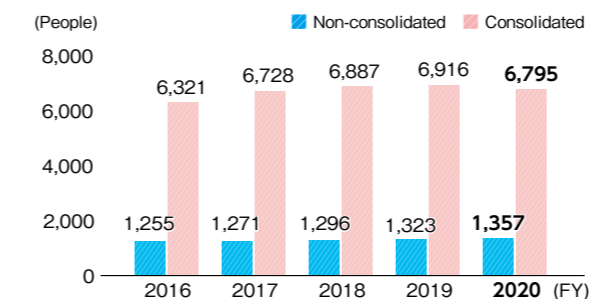
Dividend per share/Payout ratio



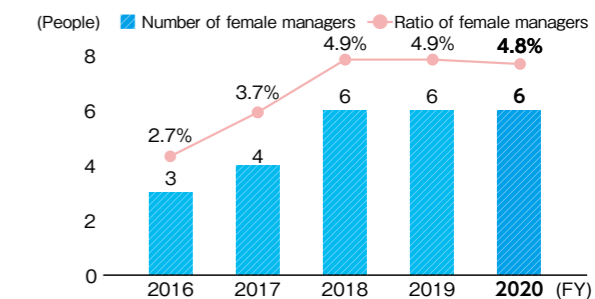
* Financial information and the number of employees are presented on a consolidated basis, while all other information is presented on a non-consolidated basis.

Major non-financial information

Number of employees



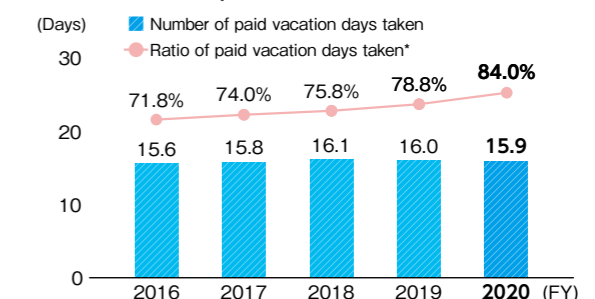
Female managers



Prenatal/postnatal leave and childcare leave*



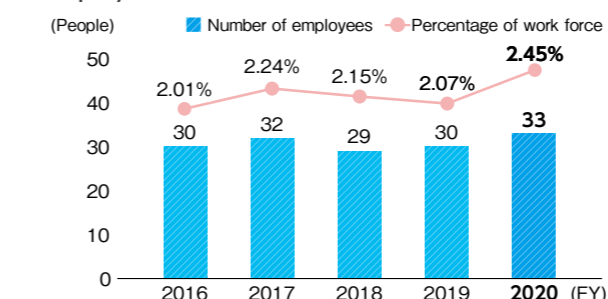
Paid vacation days taken



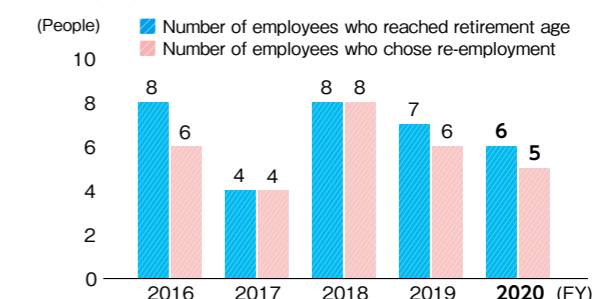
* Number of employees taking childcare leave shows the number of people who began taking it during each fiscal year

* Percentage of the number of paid vacation days awarded each fiscal year (when it exceeds the number of days taken, it is calculated as 100%)

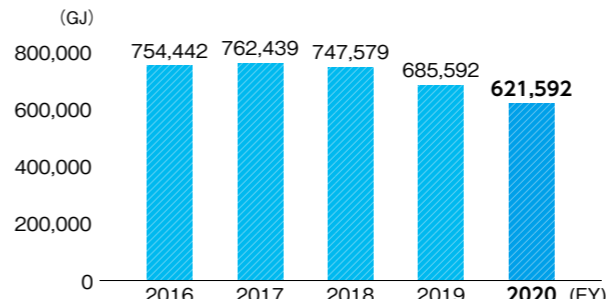
Number of people with disabilities employed/employment ratio



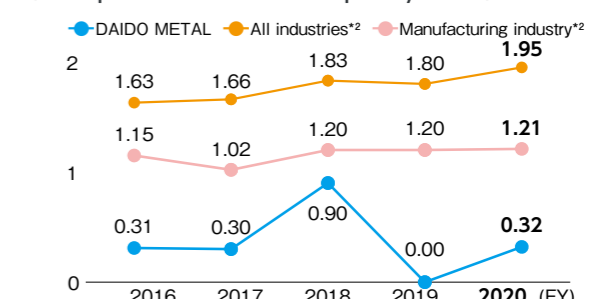
Number of retirement age individuals re-employed



Amount of energy used



Occurrence of workplace accidents (Occupational accident frequency rate^{*1})



*1 Occupational accident frequency rate (number of victims of lost work accidents / total number of working hours x 1 million hours, up to the second decimal place)

*2 Aggregated calendar-year figures announced by Ministry of Health, Labour and Welfare