

*Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*



30<sup>th</sup> March 2023

Daido Metal Co., Ltd.

Seigo Hanji

Chairman and Chief Executive Officer

(Code) 7245 Prime Market of TSE

Premier Market of NSE

(for inquiry) Shigemasa Hakakoshi

Director and Managing Executive Officer

Head of Human Resources Planning Division

(TEL: +81-568-61-2539)

## Appointment of Directors and Executive Officers

We hereby announce that we appoint the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 30th March 2023. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 29th June 2023.

### 1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 29th June 2023.

Chairman and President Chief Executive Officer and Chief Operating Officer	Seigo Hanji	
Director and Managing Executive Officer	Yoshiaki Sato	
Director and Managing Executive Officer	Shigemasa Hakakoshi	
Director and Managing Executive Officer	Arihiro Yoshida	
Director and Managing Executive Officer	Tomomitsu Furukawa	(New Appointment)
Outside Director	Toshikazu Takei	
Outside Director	Kiyotaka Hoshinaga	
Outside Director	Miyuri Shirai	
Full-time Audit & Supervisory Board Member	Koji Takaki	(New Appointment)
Outside Audit & Supervisory Board Member	Kazuo Matsuda	
Outside Audit & Supervisory Board Member	Etsuaki Yoshida	(New Appointment)

### 2. Appointment of Executive Officers (effective 1st July 2023)

#### (1) Managing Executive Officers

Head of Compliance Div. General Manager of Legal Affairs Dept. Head of New Business Promotion Div. Head of Inuyama Site	Yoshiaki Sato
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Head of Human Resources Planning Div.	Shigemasa Hakakoshi
Head of Technology Div.	Arihiro Yoshida
Head of Global Management for Production Machinery Div.	Tomomitsu Furukawa
Head of No. 5 Company Wind Turbine Technology R&D Institute	Nobutaka Hiramatsu

**(2) Senior Executive Officers**

Deputy Managing Director of Daido Metal Europe GmbH (Germany)	Kenji Shoda
President of ATA Casting Technology Co., Ltd. (Thailand)	Makoto Kawase
General Manager of EV Shift Action Promotion Dept.	Akira Watanabe
Head of Finance Planning Div.	Hiroki Ito
Head of Corporate Planning Div. General Manager of Corporate Management & Administration Dept.	Hiroki Iwakura

(Promoted)

**(3) Executive Officers**

Head of ICT Div.	Hisashi Kojima
Head of No. 3 Company	Atsushi Hayashi
President of Dyna Metal Co., Ltd. (Thailand)	Masahiro Nakano
Deputy Head of Global Management for Production Machinery Div. General Manager of Management & Sales for Production Machinery Dept.	Shizuo Tatsuki
Head of No. 4 Company	Yoshifumi Asano
President of Daido Metal Europe Limited (UK) President of Daido Industrial Bearings Europe Limited (UK)	Toshikazu Ichihashi
Director and Vice President of Daido Plain Bearings Co., Ltd.	Naoki Kurita
Head of No. 1 Company	Yukihiko Kagohara
President of Daido Plain Bearings Co., Ltd.	Chikara Kawahara
Director of Iino Manufacturing Co., Ltd.	Teruhiko Ochiai
General Manager of General Affairs Dept.	Shigeto Tsuchiya
President of Daido Metal Czech s.r.o.	Toshihiko Takagi
President of Daido Precision Metal (Suzhou) Co., Ltd.	Takahiro Niwa

(New Appointment)

(New Appointment)

**(4) Fellow and Expert (Same rank as Executive Officers)**

Technology Div. Fellow General Manager of Tribology Research Dept.	Takeshi Katagiri
No. 5 Company Expert	Tim Allen

**3. Retirement of Audit & Supervisory Board Members  
(effective 29<sup>th</sup> June 2023)**

Masaaki Tamaya (Full-time)

Kuniko Tanabe (Outside)

**4. Retirement of Senior Advisor and Advisors  
(effective 30<sup>th</sup> June 2023)**

**(1) Senior Advisor**

Kotaro Kashiya

**(2) Advisors**

Toshiyuki Sasaki

Masaki Ikawa

Note:

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

ICT: Information and Communication Technology

Attachment

Career history of new candidate for Director

Name	Tomomitsu Furukawa	
Date of birth	29th January, 1962	
	April 1984	Joined the Company
	April 2009	General Manager President of Daido Metal Kotor AD (on secondment)
	January 2013	President of Daido Metal Mexico, S.A. de C.V. (on secondment)
	July 2016	Executive Officer President of Daido Metal Mexico, S.A. de C.V. (on secondment)
	April 2017	Executive Officer President of NDC Co., Ltd. (on secondment)
	April 2019	Executive Officer President of Daido Plain Bearings Co., Ltd. (on secondment)
	July 2019	Senior Executive Officer President of Daido Plain Bearings Co., Ltd. (on secondment)
	July 2021	Managing Executive Officer President of Daido Plain Bearings Co., Ltd. (on secondment)

Career history of new candidate for Full-time Audit & Supervisory Board

Name	Koji Takaki	
Date of birth	31st August, 1969	
	October, 2005	Joined the Company Finance Dept.
	April, 2019	General Manager of Corporate Management & Administration Dept.

Career history of new candidate for Outside Audit & Supervisory Board

Name	Etsuaki Yoshida	
Date of birth	26th October, 1971	
	April 1995	Joined Bank of Japan
	September 2003	Senior Economist, Singapore Office, Japan Center for International Finance (on secondment)
	April 2007	Joined Japan Bank for International Cooperation
	April 2008	Visiting Associate Professor, Center for Financial Research, Waseda University (concurrent)
	October 2015	Project Associate Professor, Graduate School of Asian and African Area Studies, Kyoto University (concurrent)
	December 2019	Deputy Minister, Ministry for Development of Information Technology and Communication, Republic of Uzbekistan (on secondment)
	April 2022	Professor, Global Business and Management Studies, Graduate School of Business, Doshisha University (to the present)

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