



Our Corporate Philosophy

Our Duty

We hold ourselves responsible for the happiness of everyone in our organization and the contributions we make to global society.

Our Resolve

We will create a vigorous and open-minded corporate culture through diligent self-discipline and ethical behavior.

Our Foundation

We will learn from our markets, respond to our customers' requirements, and exceed our customers' expectations.

Our Approach

We will devote ourselves to creation, innovation and the realization of dreams.

Our Objective

We will strive to be the world leader in tribology through constant technical improvement, development, and innovation.

Our Principles

We will always approach business from a global perspective.

We will always attend to the needs and desires of our customers.

We will continue to recognize the importance of the environment.

We will continue to value individuality and work to achieve synergy among people.

We will always remain open to new ideas and proposals.

We will always respond with speed and agility.

Daido Spirit

Ambitious

Innovative

Challenging

Policy

Integrated Report 2023 is the first edition of our Integrated Report. Based on the Corporate Reports of previous years, it presents enhanced content to provide an understanding of our value creation process by integrating our Corporate Philosophy, our capital input (management capital), and our Business Summary.

We plan to continuously improve the report into one that expresses how our contribution to the global community is the foundation of our sustainability, and demonstrates our company's unique value creation story which grows over the long term with our company and society as we help solve social issues through our business operations.

Scope of Reporting

This report covers the activities of DAIDO METAL CO.,LTD. and some of its affiliated companies

Period of Reporting

FY2022 (April 2022 - March 2023)
Some information is updated to reflect the latest activities.

Publication Date

November 2023

Reference Guidelines

- International Integrated Reporting Council (IIRC)
"The International Integrated Reporting Framework"
- Global Reporting Initiative (GRI)
"Sustainability Reporting Standards"
- Ministry of the Environment's
"Environmental Reporting Guidelines 2018"
- ISO26000 "Guidance on social responsibility"
- Final Report Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

Notes for Forward-Looking Statements

This report contains forward-looking statements such as plans, strategies and forecasts based on currently available information, as well as historical and current facts about the DAIDO METAL GROUP. As such, these forward-looking statements involve risks, uncertainties and other factors, and actual results may differ from those expressed or implied in the forward-looking statements.

Information Disclosure System

	Financial information	Non-financial information
Report	<ul style="list-style-type: none"> • Annual Securities Report • Consolidated Financial Results • Notice of Convocation • Shareholder Newsletter 	<ul style="list-style-type: none"> • Corporate Governance Report
	Integrated Report 2023	
Web	Investors 	Sustainability 

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History of DAIDO METAL

Since DAIDO METAL CO., LTD. was established in 1939 we have responded to the expectations of our customers and the needs of society as the only major company in the world specializing in producing a full lineup of plain bearings that supports the rotation of equipment in all industries.

- 1939 • Foundation
- 1940 • Started operation of Nakagawa Plant. (Nakagawa-ku, Nagoya)
 - Started automotive engine bearing business
- 1943 • Moved head office to Naka-ku, Nagoya.
 - Started operation of Kurokawa Plant. (Kita-ku, Nagoya) (Former Nagoya Office, closed in October 2002.)
- 1945 • Started operation of Gifu Plant. (Gujo, Gifu)
- 1947 • Moved head office from Naka-ku, Nagoya to Kita-ku, Nagoya.
- 1961 • Listed in 2nd section of the Nagoya Stock Exchange.
- 1962 • Started operation of Inuyama Plant. (Inuyama, Aichi) (Started production of automotive engine bearings)
- 1965 • Production started for Dry bearings.
- 1967 • Initial expansion overseas
 - Taiho Industries Inc. founded.
 - Started sales of bearings for rotating machinery
- 1968 • Started operation of Maehara Plant. (Inuyama, Nagoya)
 - Started marine engine bearing business
- 1971 • Merged with Nagato Metal Co., Ltd. (Former Tokyo Plant (Kohoku-ku, Yokohama) closed in March 2008.)
 - Merged with Nihon Metal Co., Ltd. (Former Saitama Plant (Iruma, Saitama) closed in September 2008.)
 - Acquired shares of Asia Kelmet Co., Ltd. (Ota-ku, Tokyo) (Merged in October 2023)
- 1973 • Established Dyna Metal Co., Ltd. (Thailand)



Automotive engine bearings



Dry bearings



Bearings for high-speed rotating machinery

- 1976 • Started Pump Business Division in former Nagoya Office. (Moved to Inuyama Office in May 2001.)
- 1979 • Established US office (current Daido Metal U.S.A. Inc.)
- 1984 • Established Daido Metal U.S.A. Inc. (United States)
 - Established China Daido Metal Industries Inc. (Taiwan)
 - Established Chung Yuan Daido Co., Ltd. (current Chung Yuan Daido Co., Ltd.)
- 1986 • Started selling Drum feeders.
 - Started selling Centralized lubrication equipment. (MR-LUB)
- 1989 • Established Dong Sung Metal Co., Ltd. (Korea)
- 1991 • Established PT. Daido Metal Indonesia. (Indonesia)
- 1992 • Established DAIDO LOGITECH CO., LTD. (Naka-ku, Nagoya)
- 1996 • Acquired shares of NDC Co., Ltd. (Narashino, Chiba)
 - Established Daido Metal America Corp. (United States) (Wound up in September 2010.)
- 1997 • Established Glacier Daido America LLC. (United States) (Divested in August 2005.)
 - Established DAIDO METAL SALES CO., LTD. (Naka-ku, Nagoya)
 - Listed in 1st section of the Nagoya Stock Exchange.



Rotary pumps



Centralized lubrication equipment

- 1998 • Established European manufacturing plant.
 - Established Federal Mogul Daido HWB Limited. (United Kingdom)
 - Established Daido Industrial Bearings Europe Limited (current Daido Plain Bearings Co., Ltd. (Seki, Gifu))
- 2000 • Established DMC Co., Ltd. (current Daido Plain Bearings Co., Ltd. (Seki, Gifu))
- 2001 • Established BBL Daido Private Limited. (India)
- 2002 • Established DAIDO METAL KOTOR AD. (Montenegro)
 - Moved head office from Kita-ku, Nagoya to Naka-ku, Nagoya.
 - Established Daido Precision Metal (Suzhou) Co., Ltd. (China)
 - Started sales of electrode sheets for electric double layer capacitors
- 2003 • Established Daido Metal Europe GmbH. (Germany)
- 2004 • Listed in 2nd section of the Tokyo Stock Exchange.
- 2005 • Listed in 1st section of the Tokyo Stock Exchange.
 - Established DAIDO METAL CZECH s.r.o. (Czech Republic)
 - Established Daido Metal Bellefontaine L.L.C. (United States) (Wound up in September 2010.)
 - Established Tokyo Head Office in Shinagawa-ku, Tokyo.



Electrode sheet for electric double layer capacitors

- 2006 • Established DAIDO METAL EUROPE LIMITED. (United Kingdom)
- 2007 • Established Seki Plant of Daido Plain Bearings Co., Ltd. to expand its production capability.
 - Acquired shares of ZMZ-Bearings. (Russia) (current Daido Metal Russia LLC)
 - Established Chung Yuan Daido (Guangzhou) Co., Ltd. (China)
 - Established Daido Rebuild Services, Inc. (Philippines) (Wound up in August 2013.)
- 2012 • Established Daido Metal Mexico, S.A. de C.V. (Mexico)
 - Established Daido Industrial Bearings Japan Co., Ltd.
- 2014 • Established Daido Metal Mexico Sales, S.A. de C.V. (Mexico)
- 2015 • Established DAIDO METAL SAGA CO., LTD. (Takeo, Saga)
- 2016 • Acquired all shares of Iino Holding Ltd. (Saitama, Saitama) (Relocated its office to Shinagawa-ku, Tokyo in June 2019)
- 2017 • Invested in DMS Korea Co. Ltd. (Korea)
 - Acquired all shares of ATA Casting Technology Japan Co., Ltd. (Kikugawa, Shizuoka) (Relocated its office to Shinagawa-ku, Tokyo in September 2019)
- 2018 • Established DM Casting Technology (Thailand) Co., Ltd. (Thailand)
 - Acquired 30% shares of NPR of Europe GmbH. (Germany)
- 2020 • Started selling VR-Cloud software
- 2022 • Moved to the Tokyo Stock Exchange Prime Market
 - Moved to Nagoya Stock Exchange Premier Market



Aluminum die-casting

Founding and establishment of management foundations

Business growth and global expansion

Becoming a truly global company

